



## Health & Safety Policy



### The PFS Promise...

We will get everyone home safe and sound.

- Our People,
- Our Work,
- Our Word.

PFS is committed to the continuous improvement of Health & Safety, and will uphold compliance with the Health and Safety at Work Act 2015, and other relevant legislation, including codes of practice and industry standards to establish safe systems of work for all activities.

### At PFS, we believe that:

- No business activity will take priority over health and safety
- All accidents are preventable
- Everyone has an individual responsibility for health and safety
- All employees have the responsibility to stop any job they believe is unsafe

The Board of Directors regularly review the Health and Safety performance of PFS. All Supervisors and Managers are accountable for the health and safety performance within their work area. Responsibilities include:

- Providing and maintaining a healthy and safe working environment for all its employees, contractors, and visitors.
- A commitment to the accurate reporting, recording and investigation of the root causes of all workplace incidents, injuries and near misses, with corrective actions undertaken.
- Actively supporting the rehabilitation and safe and early return to work of all injured employees.
- Effective hazard and risk management, including emergency response.
- Maintaining high standards of housekeeping.
- Ensuring the safe use, handling and storage of plant, equipment, structures and substances through training and supervision.
- Actively managing health & safety procedures for contractors.

PFS regularly engages with and encourages the full participation of all employees in all aspects of implementing and continuously improving our health and safety system.

Employees and Contractors are made aware of their health and safety responsibilities through PFS Policies and Procedures and inductions.

Cameron Murray  
General Manager

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