



HEALTH AND SAFETY POLICY STATEMENT

- PFS Engineering is committed to the continuous improvement of Health & Safety, and will uphold compliance with the Health and Safety at Work Act 2015, and other relevant legislation, including codes of practice and industry standards to establish safe systems of work for all activities, as laid down in our Health and Safety Manual.
- As a Person Conducting Business or Undertaking (PCBU), PFS holds the primary duty of care. PFS will therefore look after the health and safety of all workers it employs or engages, as well as those workers influenced or directed by the PCBU, so far as is reasonably practicable.
- It is a fundamental requirement of PFS Engineering to identify hazards that could give rise to foreseeable risks to health and safety. If it is not reasonably practicable to eliminate risks to health and safety, they must be minimised in accordance with the Health and Safety at Work (General Risk and Workplace Management) Regulations 2016.
- All individual workers and others (including contractors, labour hire workers, and people gaining work experience) have a duty to take reasonable care for his or her own health and safety, and they must take reasonable care that his or her acts or omissions do not adversely affect the health and safety of other persons. Workers and Others must comply, so far as reasonably able, with any reasonable instruction, and with any reasonable policy or procedure of the PCBU relating to health and safety.
- PFS Engineering will provide and maintain a healthy and safe working environment for all its employees, contractors, and visitors. PFS will ensure the safe use, handling and storage of plant, structures and substances.
- All Supervisors, Managers and Contractors are accountable for the health and safety performance within their work area. Responsibilities include: a commitment to the accurate reporting, recording and investigation of workplace incidents and injuries with corrective actions undertaken, maintaining high standards of housekeeping and hygiene, effective hazard management, training and supervision and emergency response.
- PFS Engineering encourages the full participation of all employees in all aspects of implementing and continuously improving our health and safety system and performance. All employees will be involved in setting health and safety standards and the internal auditing of workplace safety management practices. I expect everyone to accept the challenge of making our organisation a healthy and safe place to work, for all our staff, visitors, and contractors.
- We are committed to achieving high standards of health and safety management and pursuing an active rehabilitation program, to support the safe and early return to work of all injured employees. We will minimise risk in all areas of our operations and advise all concerned parties of this policy and health and safety procedures.
- The Company Health and Safety Manual and procedures spell out specific responsibilities for all employees and details of required actions and activities. This Health and Safety Policy will be reviewed every 2 years.

Cameron Murray
General Manager

C. G. Murray
14-09-16.

H&S Policy Review Process
Last revision: May 2016
Version [1]